

INSTITUTE FOR BIBLICAL COMMUNITY DEVELOPMENT  
SILOAM SPRING, AR 72761  
[www.ibcd.net](http://www.ibcd.net)

BCD GENERALIST TRAINING  
May 8 – June 2, 2023

Facilitator: Dr. Young-Gurl Kim  
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Trainers: Dr. Kathy Dunaway-Knight, Mr. David Han, Ms. Youjin hur, Dr. Young-Gurl Kim, Mrs. Cathy Reimer, Mr. Ken Reimer, Mr. Clifford Peters, Dr. George Shakwelele

TIME: M-F, 6:30 am – 7:00 pm

PLACE: Center for Integral Mission, Oklahoma, USA

**TEXTBOOK:** Young-Gurl Kim, Integral Mission and Redeemed Technology, Manual, IBCD, 2014

**REFERENCE:** D. Bosch, Transforming Mission, Orbis, 2003  
G. Kinoti, Hope for Africa, IBS-A, 1994  
G. Gutierrez, We Drink From Our Own Wells, Orbis, 2003  
J. Dekker, Torches of Joy, YWAM, 1992  
VITA, Village Technology Handbook, VITA, 1988  
B. Hazeltine & C. Bull, Appropriate Technology, Academic Press, 1999  
B. Hazeltine & C. Bull, Field Guide to Appropriate Technology, Academic Press, 2003

**TRAINING OBJECTIVES:**

The primary goal of this 4-week Intensive Generalist Training is to provide students an understanding of the philosophy of holistic mission, biblical principles and strategies of community development, and an opportunity to practice basic skills for sustainable livelihood and development in impoverished contexts. At the end of the training students will have acquired basic knowledge and ability to assess holistic needs in a community, set priorities, plan for solutions, and pursue a biblical community development process to resolve challenges a community faces. Secondly, students will have acquired basic hands-on skills useful for carrying out projects in water resources development and management, food production, nutrition and balanced diet, health and sanitation, dental care, animal care, construction, renewable energy development, auto-maintenance, and local micro-economic development projects. A third objective is to prepare students to be able to apply the philosophy and principles of holistic development to the broader context of community development practice.

**TRAINING LOGISTICS:**

Class Size: 12 (Max)  
Room & Board: Provided  
Cost: US \$2,500 (Make it payable to IBCD, PO Box 6417, Siloam Springs, AR 72761)  
Contact: Young Kim [ykim@ibcd.net](mailto:ykim@ibcd.net)  
Application Deadline: March 31, 2023

## **TRAINING TOPICS**

1. Biblical Foundation of Holistic Mission
2. Community Development Process: Principles and Methodology
3. Anthropology for Development
4. Understanding of Appropriate Technology
5. Water Resource Development
6. Sanitation / Hygiene
7. Basic Healthcare / Hygiene
8. Dental Care
9. Nutrition
10. Food Development
11. Basic Construction
12. Renewable Energy Development
13. Auto Maintenance
14. Animal Health Care
15. Local Economic Development

## **DAILY SCHEDULE:**

6:50 am – 7:00 am	Open the day with praise(Psalm reading followed by prayer by chore leader)
7:00 am - 7:50 am	Daily chore in the garden or around the center
7:50 am – 8:20 am	Breakfast
8:20 am – 8:50 am	Devotion led by the student leader for the day
9:00 am - 12:00 noon	Morning class
12:00 noon – 1:00 pm	Lunch
1:00 pm – 2:30 pm	Quiet Time, Break
2:30 pm – 5:00 pm	Afternoon class/ lab/ project
5:00 pm – 5:30 pm	Clean up (assigned area)
5:30 pm - 6:15 pm	Dinner
6:15 pm – 6:45 pm	Daily debriefing, Prayer
6:45 pm – 10:00 pm	Reading, Break
10:00 PM	Bed, Lights out